

## Training 4-Pack

Access to AIRS Online Training just got even easier with the option to bundle your favorite online training at a fraction of the cost!

Subscribers sign up for a three-month training period during which they have access to any online training course in the AIRS arsenal. The subscription includes 1 full-day online training class and 3 half-day online training classes. This unique purchasing option not only gives you a cost-savings option, but also allows you the flexibility and customization you require to target the specific courses needed to round out your recruiting and HR skills in a given period of time. Think of all the possibilities for training yourself and members of your team who all have different learning needs.

Training packages could include:

### Hiring Manager Bundle

*Full Day*

- Principles of Recruiting

*Half Day*

- Performance-Based Interviewing
- On-Boarding
- Business Case for Diversity

### Sourcing Bundle

*Full Day*

- SearchLab

*Half Day*

- Googling for Candidates
- Finding Diversity Candidates
- Fearless Cold Calling

### Diversity Bundle

*Full Day*

- Certified Diversity Recruiter

*Half Day*

- Finding Diversity Candidates
- Business Case for Diversity
- Googling for Candidates

### Recruitment Skills Bundle

*Full Day*

- Principles of Recruiting

*Half Day*

- Googling for Candidates
- The Key Competencies of Top-Performing Recruiters
- Performance-Based Interviewing

The possibilities are endless! Customize your own bundle from our list of included courses below. Choose 1 full day online course (noted with an asterisk), plus 3 half-day online courses from the AIRS training options below. Click on a course title to view the description and current training schedule for that course.

#### Internet Sourcing

- Googling for Accounting/Finance Candidates
- Googling for Candidates
- Googling for Government, Defense and Cleared Candidates
- Googling for Healthcare Candidates
- Googling for IT Candidates
- \* SearchLab 2009
- Understanding and Managing OFCCP Compliance
- Virtual World Sourcing
- \* XtremeLab 2009

#### Diversity Recruiting

- \* Certified Diversity Recruiter 2008
- Find Diversity Candidates
- The Business Case For Diversity Recruitment
- Strategic Diversity Initiatives

#### Core Recruiting Skills

- Fearless Cold Calling
- Performance-Based Interviewing
- \* Principles of Recruiting

## Strategic Talent Acquisition

Become a True Business Partner: Key Strategies and Practices  
Best Practices In Assessment and Selection

- \* Building a World-Class Employment Branding Program
- Building An Employment Brand That Attracts Top Talent
- Comprehensive And Effective On-Boarding
- Deep Smarts: Talent Development and Coaching
- Driving a Talent Mindset Through the Enterprise
- Effective Coaching for Maximum Performance
- Global Talent Strategies for the 21st Century
- Knowledge Management: Managing Your Intellectual Assets
- Leadership Competencies for the New Economy
- Leading in an Environment of Continuous Change
- Leveraging Talent Management Technologies
- Performance Management Strategies and Systems
- Retaining Key Performers
- Supercharging Your Employee Referral Program - The Strategic Way
- Talent Metrics That Matter
- Talent Review and Leadership Development Systems
- The Key Competencies Of Top Performing Recruiters
- Workforce Planning and the Talent Supply Chain

## How much does it cost?

A three month subscription for each user is \$1995. That's a savings of over 35% than if you were to purchase the same courses individually!

### For more information

Contact your Taleo sales or services representative, email your inquiry to [TU-Registrar@taleo.com](mailto:TU-Registrar@taleo.com), visit our Taleo University Campus at [www.taleo.com/customer/training](http://www.taleo.com/customer/training), or call 925.452.3633.