

Recruiter Academy

New Ideas. Next Practices. Outstanding Results.

If you're looking to learn new and innovative ways to source, screen, assess, and close the best and brightest, then you need AIRS Recruiter Academy. With more than 110 hours of cutting-edge workshops, conferences, and online seminars, AIRS Recruiter Academy delivers the new ideas and next practices that you and your team will need to take your recruiting efforts to the next level. AIRS Recruiter Academy also saves you more than 80% off list price, making it the most cost-effective recruitment training on the market.

What You Get

Membership in AIRS Recruiter Academy gives you unlimited access to over 20 training programs taught in person or online by AIRS Master Trainers. In addition, you get unlimited access to your own Academy Web portal to manage your courses, download the latest training materials, chat online with the AIRS learning support team, and print transcripts that allow you to earn valuable certification credit with SHRM, the Human Capital Institute, and NAPS! Finally, you get free access to the AIRS Academy Support Line - to answer any and all of your AIRS training-related questions. Courses encompass topics that are center stage in the world of cutting-edge recruiting.

Recruiting and Compliance

- AIRS SearchLab 3.0
- AIRS XtremeLab
- Principles of Recruiting
- AIRS Coach
- AIRS Strategic Talent Acquisition Workshop
- Performance-Based Interviewing
- Googling For Candidates
- Fearless Cold Calling
- Understanding and Managing OFCCP Compliance
- Developing a World Class Employee Referral Program
- Supercharging Your Employee Referral Program

Diversity

- Certified Diversity Recruiter
- Find Diversity Candidates
- The Business Case for Diversity Recruitment

Strategic Recruiting and Leadership

- Best and Next-Practices in Assessment and Selection
- Workforce Planning and the Talent Supply Chain
- Global Talent Strategies for the 21st Century
- Leveraging Talent Management Technologies
- Talent Metrics That Matter

- Building an Employment Brand That Attracts Top Talent
- Effective Coaching for Maximum Performance
- Comprehensive and Effective On-Boarding
- The Key Competencies of Top-Performing Recruiters

A Small Investment that Can Yield Huge Returns

AIRS Recruiter Academy is the best investment in recruitment training today! Improve your strategic recruiting skills, earn industry-recognized certification, measure your team's performance against learning objectives, receive personalized attention - and save up to 80% off of the list price!

A single license to AIRS Recruiter Academy is \$3,995. Two to nine licenses can be purchased for \$3,500 per recruiter. Ten or more licenses may be purchased for \$3,000 each, and for 25 recruiters or more, the price is reduced to only \$2,500 per license.

Additional AIRS Recruiter Academy Benefits.

Membership in the AIRS Recruiter Academy also gives you the benefit of a one-year membership in the Human Capital Institute, which gives you access to a community of industry thought leaders, cutting-edge research, career networking tools, more than 50,000 articles on human capital management and much more!

Earn Industry Recognized Certifications

AIRS courses are recognized by every major certifying body in the Recruiting, HR, and Human Capital space. Whether you are working towards your PHR, SPHR, GPHR, HCS, or NAPS certification, AIRS courses will earn you the credit hours you need to reach your goal. And best of all, with the AIRS Academy portal, you can instantly see how many credit hours you have earned towards each certification, and with a single mouse click, you can download a full transcript.

Get AIRS Certified

AIRS Certification proves that you have completed a rigorous course of training and have acquired cutting-edge sourcing skills. The Certified Internet Recruiter (CIR) designation is the most widely recognized professional standard in e-recruitment today, and has become a powerful career tool for recruiters, and a hiring requirement for many recruiting organizations.



Taleo has partnered with AIRS to resell three of their academy courses and certifications; AIRS Recruiter Academy, Hiring Manager Academy, and Human Resources Academy. All training and certification programs are delivered through AIRS directly.

For more information, contact your Taleo sales or services representative, email your inquiry to TU-registrar@taleo.com, visit Taleo University Campus at www.taleo.com/customer/training, or call 925.452.3633.